The World Sailing Council met between 09:00 – 18:00 hours on Sunday 19 May at the Chelsea Football Club, London, Great Britain

Please refer to the World Sailing website www.sailing.org for the details of the submissions referred to in these minutes.

1. Opening of the Meeting 3 7. Events Update 8
2. Report from the President 3 8. Recommendations Not Based on a Submission 8
3. Minutes of the Previous Meeting 7 9. Urgent Submissions 9
4. Finance 7 10. Deferred Submissions 10
5. Members 8 11. Any Other Business 10

Present:

Kim Andersen (DEN) President
Jan Dawson (NZL) Vice-President
Torben Grael (BRA) Vice-President
Ana Sanchez del Campo Ferrer (ESP) Vice-President
Nadine Stegenwalner (GER) Vice-President
Gary Jobson (USA) Vice-President
Quanhai Li (CHN) Vice-President
Scott W. Perry (URU) Vice President
Yann Rocherieux (FRA) Athletes' Commission Representative
Andy Hunt (GBR) Chief Executive Officer (non-voting)
HM King Constantine President of Honour
Dick Batt (GBR) Representatives of Group A – United Kingdom & Ireland
Marcus Spillane (IRL)
Timo Hass (GER)
Andras Holszhauser (HUN) Representatives of Group B – Central Europe
Alternate for Georgy Wossala (HUN)
Tomasz Chamera (POL) Representatives of Group C - East Europe
Kamen Fillyov (BUL)
Walter Cavallucci (ITA) Representatives of Group D – South Europe
Totos Theodosiou (CYP)
Jean-Luc Denecheau (FRA)
Antonio Roquette (POR) Representative of Group E – Iberian Peninsula
Peter van den Bossche (BEL) Representatives of Group F – Low Countries
Tor Moinichen (NOR) Representatives of Group G – North Europe
Alternate for Hans Natorp (DEN)
Ulfur Hrobjartsson (ISL)
Oleg Ilyin (RUS)  
Representative of Group H - Euro-Asian

Rashid Ibrahim Al Kindi (OMA)  
Alternate for Sheikh Khaled Zayed S Alnehayan (UAE)

Tong Yui Shing (HKG)

Takao Otani (JPN)
Alternate: Hiromu Mochizuki (JPN)

Malav Shroff (IND)
Alternate for Abdur Rehman Arshad (PAK)

Sarah Kenny (AUS)
John Tierney (COK)

Pablo Masseroni (ARG)

Marco Aurelio de Sá Ribeiro (BRA)
Alternate: Walter Boddener (BRA)

Cary Lee Byerley (ANT)
Bill Canfield (ISV)
Alternate for Hector Duval (DOM)

Gary Bodie (USA)
Peter Hall (CAN)
Cory Sertl (USA)

Mohamed Atbi (ALG)
Philip Baum (RSA)

Betsy Alison (USA)

Stan Honey (USA)

Markus Schwendtner (GER)

Elena Papazoglou (CYP)

Apologies

HM King Harald of Norway  
President of Honour

Abdur Rehman Arshad (PAK)  
Representative of Group K - South and Central Asia

Also in Attendance

Alastair Fox  
Director of Events

Daniel Smith  
Director of Communications & Digital

Jon Napier  
Director of Integrity & Governance

Rowena Farrugia  
Business Operations Manager
1. **Opening of the Meeting**

(a) **Welcome from the President**

The President welcomed Council to London.

(b) **Remembrance**

Those who were present stood for a minute’s silence in memory of colleagues, friends and sailors who have passed away since the last meeting of Council: Jeff Martin (GBR), Brian Southcott (GBR), Boris Hepp (GER), Stuart H. Walker (USA), Rafael Iturrioz Lozano (ESP), Levente Nagy (HUN), Yumiko Shige (JPN) and Kirk Cooper (BER).

(c) **Apologies for Absence and Alternates**

Council noted the attendees at the meeting, the list of the alternates representing the permanent members of Council and noted the apologies from those members unable to attend.

(d) **Declarations of Interests**

Council noted the Register of Interest. Additional declarations of interest were made before discussing specific agenda items.

2. **Reports**

(a) **President’s Report**

The President reported that this is the first time Council had been together in person since Sarasota and could not underestimate the value of these face to face meetings and discussions in person. The President said that, once again, Council meets at an important time for World Sailing where its discussions and decisions will have an impact on our sport and our organization.

The President said he had been at the helm of World Sailing for two and a half years, and he believed that World Sailing had a lot to be proud of. When he was first elected, he felt that sailing was at a crossroads. Different opinions about its future direction and priorities were preventing World Sailing from achieving its potential. Now after two and a half years, he believed World Sailing was making good progress to turn our broad nature into an advantage.
The President thanked the Committee Members and Working Parties for putting so much time and great work into taking World Sailing forward.

The President reported against the World Sailing Strategy 2018 – 2022.

**Goal 1 - Inspiration and participation**

When looking at the whole sport of sailing, World Sailing had a lot of dilemmas regarding the sport and Olympic venue, which World Sailing did not manage to deal with historically. To reverse the misunderstandings and fight stigmatization, World Sailing must have a clear and transparent mission for our Olympic events. The President believed our strategy is clear:

> “Ensure that the Olympic Sailing event and format proposals for the 2024 Olympic Games are entirely aligned with the IOC Agenda 2020 and of the best possible showcase for the sport.”

The President believed also that World Sailing must have a goal to strengthen the relationship with the Olympic family. This relationship goes both ways. The Games has challenges, but they are still in a strong place. Gender equality and attracting youth are a clear point of improvement according to Agenda 2020 and the Games’ audience is not getting younger. The IOC is investing in the Olympic Broadcast Service but sailing as a sport has to make sure that it is keeping up with changes and development in society, to keep on attracting youth and making sure we are representing our sport and diversity in the best possible way, making our Games presentation benefit by growing our sport in time and getting it to a bigger audience. On top of this, bringing these contributions to the Games, strengthening the total Games’ presentation.

The President was convinced that many MNAs around the world are battling with gender and youth participation. He believed a lot of MNAs are recognizing the importance of developing the sport and using its Olympic status, and the possibilities given by Agenda 2020, for changes in the Olympic program for Paris 2024.

The President commented that the program for Paris 2024 will:

- Promote the diversity of the sport, - kite, windsurf, cats, singlehanded & double-handed dinghy, skiff and offshore sailing.
- Promote and grow universality in all the events measured by continents and nations.
- Increase women’s participation - gender equality of athletes and events/medals.
- Showcasing new events, kite relay, mixed team’s racing, and offshore sailing
- By linking e-sailing to the offshore event it is clear that the Olympics will be attracting existing and new audiences to the Olympic event.

The President noted the dilemma for the Olympic venue is that sailing only has 10 medals and 350 sailors to showcase the sport. Continuing with the status quo we are not doing the job of developing our great sport of Sailing. The President was happy to report that testing for the new Mixed Kite event has been successful. World Sailing needs to do the same job on the Mixed Offshore Olympic event.

The third dimension is the competition between sports to gain or maintain Olympic status. This depends on World Sailing delivery to the Games program, and here the Olympic events for Paris 2024 will add value to the Games program as mentioned before.
The President said World Sailing has a strong platform in the 2024 events to deal with the challenges of Sailing’s Olympic future. The Paris Games have included new sports which will need approximately 250 athletes coming from the existing total of 10,500 athletes, adding pressure to quotas.

Turning to the reality of the situation, the President said our main focus is:

- To avoid cuts in athlete numbers
- To improve the sports presentation and increase the media figures
- To strengthen Sailing’s platform by enabling Sailing to move category
- To stay a core sport at the evaluation after the 2024 Olympics.

The President addressed Council on the proposed World Sailing Event Strategy. An ongoing discussion had been to establish an Events Strategy which better serves sailing and all its stakeholders in order to promote and grow sailing worldwide. The present structure is not ideal, with numerous challenges such as continental seasonality, the dominance of Europe and its events legacy and the cost of campaigning for MNAs and National Olympic Committees. The President said there is much to do, and Council will hear the report from the Working Party in more detail about the Strategy for 2021 - 2028 which has taken on board past learnings and is looking at putting a strong events structure in place to serve sailors, MNAs, Classes and the many other stakeholders in our sport.

On equipment selection, the President said World Sailing has had multiple levels for the evaluations, one being Regulation 23, another one being the new regulations implemented in 2017 regarding EU compliance, and the latest requirement to all Olympic equipment to be ‘FRAND compliant’. Considering the new slate of events for the Paris Olympics 2024, the President thought World Sailing should carefully consider the total impact of the changes, having already agreed to have two new events and changes to other existing events in 2024. World Sailing should limit the impact of equipment changes. Regarding the Laser supply situation, the last few days have been intensive and he was happy to report that both parties feel committed supporting the sport and keeping supplies intact.

**Goal 2 – Membership & Governance**

The President was delighted to let Council know that the hard work of the Governance Commission has continued these past six months under the leadership of the independent chair, Maria Clarke. Over these past months, all feedback and input has been gathered, and Council would receive an update from the Commission on the proposed revision of the existing Governance structure during its meeting.

The President underlined that this was really important work and will lead to a simplified and more open and efficient decision-making process and strengthening a clear and transparent reporting structure. He was convinced the new structure will help us to showcase the wide diversity of our sport in a better way and create a better foundation for decisions within our sport. We need to focus wider than the Olympics and we are lacking in-depth discussions.

**Goal 3 - Sport Integrity**

World Sailing had received some criticism for implementing regulations agreed at the November meeting in 2017 dealing with conflicts of interests of race management. The President said it was an issue that World Sailing has to deal with, but of course on the other hand Council knows that officials with conflicts are often very experienced. However, World Sailing needs to have rules in place securing the integrity of our sport.
The President said that Olympic equipment contract changes have been discussed with Olympic Classes and together with the FRAND compliance agreed in November will be part of the Olympic Classes contracts. But the President said let us be clear: this is a major process for Olympic Classes and World Sailing to solve together. Regarding the quality control of equipment manufacturers agreed by Council, the principles are agreed, and it is the same for FRAND, but every class is different and there will not be a ‘one fits all’ system. Classes have all proposed a FRAND system subject to monitoring by World Sailing and it was a condition of selection that the Contract be entered into.

**Goal 4 - Leadership in sport**

The President addressed the challenge of attracting youth and new sailors and reducing the drop-out rate from sailing. The youth are the future of our sport. With so much competition striving for their attention, sailing must be more dynamic in providing a competitive product. World Sailing needs to have programs at a grassroots level which teach young people more than ‘just’ sailing.

Regional development of Asia and China is strong and well-structured and it’s a pleasure to see the cooperation between MNAs. The latest major initiative is the introduction of a strong new program developed for Asia and Africa, funded by UAE and the Abu Dhabi Sports council. The President was looking forward to following the success of this program in the years to come. The program will be officially introduced in the coming weeks.

Throughout last year, World Sailing continued to make great strides on its digital platforms, and is reaching a younger fan base than ever before. World Sailing is posting more content than ever before which reaches millions of people on a monthly basis.

Youth sailing development is important and with the changes in the Olympic program World Sailing needs to check the structure and the pathways. But also looking ahead to the Youth Olympics in Dakar, Senegal in 2022, the IOC has asked the sports to see the disciplines as part of the pathway. This is a change from the previous brief, where testing new innovative disciplines like a “sports lab” was the brief.

Para Sailing continues to be at the forefront of Council members’ minds. World Sailing needs to live with the fact that it is not being included in the Paris 2024 Olympics, but we are still pushing to strengthen and grow participation, and to secure being part of all major regional and continental championships.

World Sailing’s Sustainability Strategy has been well received by all stakeholders, from the UN, The IOC and down to events and clubs around the world. We need to continue the journey and to create a win-win implementation of all the great experiences. A lot of interest, exchange of knowledge and best practices are taking place daily. A sustainability foundation has been successful established in our World Sailing Trust structure.

eSailing is continuing to grow and new national platforms are developing. The introduction of the eSailing World Championship has proven to be a great success and has engaged a new and younger audience.

Turning to the challenges facing the sport, the President said he had talked a lot about our achievements, but he reminded Council, and indeed the whole sailing community, about the importance and relevance of the values of respect, friendship, tolerance, understanding and solidarity. The President made it clear that World Sailing holds these values in high esteem and must keep them at the front of our minds as we seek to promote and grow our sport.
Six months on from Sarasota, the President said he felt the need to remind the community about the negative effects of fake news and gossip being spread with no basis or foundation. He entreated Council to seek out the truth on all matters.

World Sailing’s regulations and governance processes are clear to the President, but he said in managing them in a political environment the clarity sometimes gets lost, especially if stakeholders do not agree with what has been voted for by a clear majority. Lately, the President has been receiving questions regarding the media coverage of what has been seen as IOC interference in the decision process within World Sailing advocating changing decisions already agreed according to regulations and processes, and with a clear majority. The President could only believe this must be a misquote, as the IOC would not interfere in the processes of an International Federation. On the contrary, he said World Sailing are in good and regular contact with the IOC Executive and all relevant bodies on a positive and constructive basis.

In conclusion, the President would like Council to put its time and energy into working together to pull in the same direction. We need to respect ourselves as a community and work together to strengthen our sport for success in the future.

The President said he had covered a lot of ground here and he continued to believe that World Sailing can and should be building an even stronger organisation, more transparent in decision making and open in conversation and collaboration. With the support of Council, and those around the world, we can develop our great sport.

(b) CEO Report
The Chief Executive Officer delivered a report to Council.

3. Minutes of the Previous Meeting

(a) Council Meeting
The Council noted the minutes of Council’s meeting of 21 December 2018 (circulated and approved after the meeting).

(b) Board Minutes
The Council noted the minutes of the Board’s meetings of 6 & 27 October 2018, 3 December 2018, 9 & 10 February 2019, 11 March 2019 and 8 April 2019.

(c) Matters Arising
There were no matters arising not covered elsewhere on the agenda.

4. Finance

(a) 2018 Audited Statutory Accounts
The Council noted the annual audited financial statements for the year ending 31 December 2018.

(b) Report from Audit Committee
The Council received a report from the Chairman of the Audit Committee.

(c) ISAF Trust
The Council received a report from the Chief Executive Officer on the World Sailing Investment Trust.

(d) Debtors
The unpaid MNAs and Class Subscriptions were noted.
5. **Members**
   (a) **Suspended Members**
   Council noted the following members are currently suspended from membership:

6. **Governance Commission Update**
   The Council received an updated from Maria Clarke, Independent Chair of the Governance Commission and considered issues requiring further consideration in advance of the 2019 AGM.

7. **Events Update**
   Council received an update from Alastair Fox, Director of Events, on Tokyo 2020 Olympic Games preparation, the 2021 – 2028 Event Strategy and the 2020 Offshore World Championships.

8. **Recommendations Not Based on a Submission**
   Council considered the following recommendations not based on a submission.
   (a) **Audit Committee**
   There were no recommendations not based on submissions from the Audit Committee.
   (b) **Board**
   **Decision**
   Council voted to hold secret ballots in respect of all equipment selection decisions
   (21 in favour, 20 reject, 1 abstain – 42 participated).
   (i) **Men and Women’s Windsurfer Re-evaluation**
   **Decision**
   Council rejected the Board’s recommendation to retain the current equipment (RS:X)
   (19 in favour, 23 reject, 0 abstain – 42 participated).
   (c) **Equipment Committee**
   Before voting on decisions for the 2024 Olympic equipment, Council was informed of the Board’s position concerning the Olympic Classes Contract, including competition law compliance and the Olympic Equipment Strategy.
   In order to provide certainty for MNA’s, the Board informed Council that it had decided to only continue contractual discussions until 1 August 2019. If by that time no agreement has been reached, the Board would not engage in further discussions and will report to Council that it has been unable to agree a contract on behalf of World Sailing. Council will then be asked to select alternative equipment in accordance with the Regulations.
   (i) **Mixed Kiteboard Equipment Selection**
   **Decision**
   Council accepted the recommendation to select the IKA-Formula Kite as equipment for the Mixed Kiteboard event subject to the Olympic Classes Contract.
(40 in favour, 1 reject, 1 abstain – 42 participated).

(ii) Mixed Two Person Dinghy – Equipment Selection

**Decision**

Council accepted the recommendation to select the 470 as equipment for the Mixed Two Person Dinghy event subject to the Olympic Classes Contract.

(41 in favour, 1 reject, 0 abstain – 42 participated).

(iii) Men and Women’s One Person Dinghy – Equipment Selection

**Decision**

Council rejected a motion to defer the decision for both Men’s and Women’s Events

(Men - 12 in favour, 30 against, 0 abstain – 42 participated
Women – 12 in favour, 29 against, 1 abstain – 42 participated).

**Decision**

Council rejected the Equipment Committee’s recommendation to select the RS-Aero as equipment for the Men and Women’s One Person Dinghy event

(5 in favour, 36 reject, 1 abstain – 42 participated).

**Decision**

Following a ballot held under Regulation 23.1.8, Council selected the Laser and Laser Radial for both the Men’s and Women’s events respectively:

<table>
<thead>
<tr>
<th>Equipment</th>
<th>Men’s</th>
<th>Women’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>RS Aero</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Laser / Radial</td>
<td>36</td>
<td>37</td>
</tr>
<tr>
<td>Melges</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>D-Zero</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Abstentions</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

9. **Urgent Submissions**

Council considered the following urgent submissions

(a) M01-19 – 2024 Olympic Sailing Competition – Mixed Two Person Keelboat Offshore – Regulation 23

**Decision**

Council approved Submission M01-19 with the following amendments:

23.1.9 Notwithstanding any other Regulation, for the Mixed Two Person Keelboat Offshore Event at the 2024 Olympic Sailing Competition:

(a) no later than 31 December 2019-2020, Council shall select a list of different equipment which it considers meets the key criteria for the
Event and may therefore be approved by Council at later dates as equipment to be used for qualification for the Event;

(b) no later than 31 December 2023, Council shall select the Equipment for the Event from the list approved under Regulation 23.1.9(a).

(38 in favour, 2 reject, 0 abstain, 1 invalid – 41 participated)

(b) M02-19 – World Sailing Race Officials – Regulation 32

Decision
Council approved Submission M02-19
(38 in favour, 1 reject, 1 abstain – 40 participated)

(c) M03-19 – Ethics Commission – Complaints under the Code of Ethics

Decision
Council approved Submission M03-19 with the amendments recommended by the Constitution Committee.

(40 in favour, 0 rejected, 1 abstain – 41 participated)

10. Deferred Submissions
Council noted there were no submissions deferred to May 2019.

11. Recommendations Not Based on Submission – Events Committee

Decision
Council approved the following recommendation from the Events Committee:

The Events Committee approves in principle the World Sailing Event Strategy from 2021 onwards acknowledging that some amendments may be required as the detail and the other recommendations are worked through.

In addition, the Events Committee recommends that:

1) The strategy should recognise the role of the Olympic Classes as key partners in delivering a successful event strategy and consideration should be given to supporting combined Class World Championships in the same way World Sailing may support ‘classic’ regattas as part of the strategy.

2) The strategy must review the definition of a ‘classic’ regatta and how an existing or new regatta can receive recognition.

3) The strategy should consider sustainability and cost issues.

(38 in favour, 1 against, 1 abstain – 40 participated).

12. Next Meeting
Council noted the dates of the 2019 Annual Conference are 26 October to 3 November 2019, and that the next meeting of Council will be 1 & 2 November 2019.

There being no other business, the President closed the meeting.

Kim Andersen
President
<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>M01-19</th>
<th>M02-19</th>
<th>M03-19</th>
<th>Secret Ballot on Equipment Decisions</th>
<th>Code of Ethics</th>
<th>Event Strategy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Al Kindi</td>
<td>Rashid Ibrahim</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Alison</td>
<td>Betsy</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Andersen</td>
<td>Kim</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Atbi</td>
<td>Mohamed</td>
<td>-</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Aurelio De Sa Ribeiro</td>
<td>Marco</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>[Replaced by Walter Boddener]</td>
<td>Accept</td>
<td>-</td>
</tr>
<tr>
<td>Batt</td>
<td>Dick</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Baum</td>
<td>Philip</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Boddener</td>
<td>Walter</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>-</td>
<td>Accept</td>
</tr>
<tr>
<td>Bodie</td>
<td>Gary</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Byerley</td>
<td>Cary Lee</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Abstain</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Canfield</td>
<td>Bill</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>Against</td>
<td>Accept</td>
<td>-</td>
</tr>
<tr>
<td>Cavallucci</td>
<td>Walter</td>
<td>Accept</td>
<td>Abstain</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Chamera</td>
<td>Tomasz</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>-</td>
</tr>
<tr>
<td>Dawson</td>
<td>Jan</td>
<td>Accept</td>
<td>-</td>
<td>-</td>
<td>In favour</td>
<td>Accept</td>
<td>-</td>
</tr>
<tr>
<td>Denecheau</td>
<td>Jean-Luc</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Last Name</td>
<td>First Name</td>
<td>M01-19</td>
<td>M02-19</td>
<td>M03-19</td>
<td>Secret Ballot on Equipment Decisions</td>
<td>Code of Ethics</td>
<td>Event Strategy</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>------------------------------------</td>
<td>----------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Fillyov</td>
<td>Kamen</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Grael</td>
<td>Torben</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Hass</td>
<td>Timo</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Hall</td>
<td>Peter</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Holszhauser</td>
<td>Andras</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Honey</td>
<td>Stan</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Hrobjartsson</td>
<td>Ulfur</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Ilyin</td>
<td>Oleg</td>
<td>Reject</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Reject</td>
</tr>
<tr>
<td>Jobson</td>
<td>Gary</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Kenny</td>
<td>Sarah</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Li</td>
<td>Quanhai</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Masseroni</td>
<td>Pablo</td>
<td>Reject</td>
<td>Reject</td>
<td>Accept</td>
<td>Against</td>
<td>Abstain</td>
<td>Accept</td>
</tr>
<tr>
<td>Moinichen</td>
<td>Tor</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Otani</td>
<td>Takao</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Abstain</td>
</tr>
<tr>
<td>Papazoglou</td>
<td>Elena</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Perry</td>
<td>Scott W.</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Rocherieux</td>
<td>Yann</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Last Name</td>
<td>First Name</td>
<td>M01-19</td>
<td>M02-19</td>
<td>M03-19</td>
<td>Secret Ballot on Equipment Decisions</td>
<td>Code of Ethics</td>
<td>Event Strategy</td>
</tr>
<tr>
<td>------------------------</td>
<td>------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>-------------------------------------</td>
<td>----------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Roquette</td>
<td>Antonio</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Sanchez del Campo Ferrer</td>
<td>Ana</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Schwendtner</td>
<td>Markus</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Sertl</td>
<td>Cory</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Shroff</td>
<td>Malav</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Spillane</td>
<td>Marcus</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Stegenwalner</td>
<td>Nadine</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Theodosiou</td>
<td>Totos</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Tierney</td>
<td>John</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>Tong</td>
<td>Yui Shing</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>In favour</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td>van den Bosche</td>
<td>Peter</td>
<td>Accept</td>
<td>Accept</td>
<td>Accept</td>
<td>Against</td>
<td>Accept</td>
<td>Accept</td>
</tr>
<tr>
<td><strong>Approve</strong></td>
<td><strong>38</strong></td>
<td><strong>38</strong></td>
<td><strong>40</strong></td>
<td><strong>21</strong></td>
<td><strong>41</strong></td>
<td><strong>37</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Reject</strong></td>
<td><strong>2</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>20</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Abstain</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>1</strong></td>
<td><strong>1</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Invalid</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td></td>
</tr>
</tbody>
</table>